

Agenda

KPFA Local Station Board

2/18/2006

11:00 AM to 2:00 PM

Freight & Salvage Coffee House

1111 Addison Street

Berkeley, CA

Type of meeting:

Regular

Agenda topics

- | | |
|----|------------------------------------|
| 1 | Call to Order |
| 7 | Introductions & Announcements |
| 3 | Excusing Absent Members |
| 5 | Review/Approve Agenda |
| 3 | Consent Calendar (as attached) |
| 5 | Review/Approve Minutes |
| 10 | General Manager's Report (Status?) |
| 30 | Public Comment |
| 5 | Committee Reports (up to four) |
| 10 | Time Sensitive Business |
| 20 | Break |
| 60 | Old/Unfinished Business |
| 30 | New Business |
| 1 | Adjournment |

Special notes:

THIS AGENDA SUBJECT TO CHANGE.

Times shown are for guidance only, except adjournment time of each public session (if so ordered) and convening time of Executive Session (if called).

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Agenda topics

1 Call to Order

7 Introductions & Announcements

3 Excusing Absent Members
Debbie Speer
Chandra Hauptman
Eric Park

5 Review/Approve Agenda

3 Consent Calendar (as attached):

- I. KPFA LSB MEETING TIME – MARCH[BS]
- II. KPFA LSB MEETING TIME – APRIL[BS]
- III. BERKELEY HONDA WORKERS RESOLUTION [CH]
- IV. PROPOSAL TO ESTABLISH A KPFA LSB DISABILITY ACCESS COMMITTEE [CH]
- V. KPFA LSB MEETING SCHEDULE FOR 2006 [MB]
- VI. KPFA LSB MEETING LOCATIONS [MB]
- VII. DISTRIBUTION OF EXECUTIVE SESSION RECORDS FOR APPROVAL [MB]
- VIII. DISPOSITION OF PREVIOUS UNRESOLVED AGENDA ITEMS [MB]

5	Review/Approve Minutes
10	General Manager's Report (Status?)
30	Public Comment
5	Committee/Officer Reports (up to four)
	<p>I. Treasurer: Financial Report</p> <p>II. Program Director Hiring Committee: Report</p>
10	Time Sensitive Business
	<p>I. Election of Delegates to Pacifica National Board Committees [RP]:</p> <ul style="list-style-type: none"> A. Elect 2 Delegates to Governance B. Elect 2 Delegates to Audit C. Elect 2 Delegates to Programming D. Elect 2 Delegates to Technology E. Elect 2 Delegates to Elections F. Elect 2 Delegates to Archives G. Elect 2 Delegates to Affiliates H. Elect 1 Director/Delegate and 3 Delegates to Committee of Inclusion <p>II. UPSO Membership Issue [RE]:</p> <p>Resolution: KPFA managers, supervisors and members of the staff union shall have no role in determining UPSO membership.</p> <p>III. UPSO Council Member Report to LSB [RE]:</p> <p>Resolution: UPSO council member Sureya Sayadi shall give a report at the March LSB meeting regarding the status of the UPSO election for Program Council representatives.</p>
20	Break

I. Personnel Issues:

The Personnel Committee recommends that as a matter of policy, should staff reductions become necessary, before making any reductions, management shall make available to all employees the option of voluntarily reducing their hours and seeking partial compensation through California's work-sharing program, (<http://www.edd.ca.gov/uirep/de8714bb.pdf>) and do its best to accommodate their desires.

II. Operations and Fundraising Issues:

Motion regarding on-air appeals for funds [LW]:

Whereas, the Pacifica Foundation is one of the last bastions of free speech and that the first purpose of the Pacifica Foundation as stated in the bylaws is as follows: "To establish a Foundation organized and operated exclusively for educational purposes no part of the net earnings of which inures to the benefit of any member of the Foundation";

We resolve that all on air appeals to the community and listeners for funds by individuals or groups shall be voluntary and/or part of normal Pacifica job responsibilities whether paid or unpaid staff, volunteers, or board members. The Pacifica Foundation shall practice what is written in the bylaws and shall not allow members to benefit or inure from earnings of the Foundation and that the practice of paying to pitch or exchanging cash or other assets that may include airtime, premiums, or equipment is a violation of the bylaws of the Foundation.

III. Procedural Issues:

A. Meeting Rotation Schedule [FS]:

B. Selection of LSB Program Council Reps [AH]:

C. Motion to require roll call votes [RP]:

Whereas, transparency is essential to democratic process;
Whereas, KPFA subscribers and staff are entitled to know how their elected representatives vote,

- 1) It is the policy of the KPFA Local Station Board to take a roll call vote on all substantive motions and all major procedural decisions and all such votes shall be in the minutes;
- 2) This policy shall apply to all such votes even when taken in Executive Session as long as the vote reporting does not disclose legally confidential

information;

- 3) If there is a dispute as to the need to have a roll call vote, 25% of those present is sufficient to mandate a roll call.

D. Motion to remove Brian Edwards-Tiekert from the LSB. [RP]

E. Disciplinary proceedings requested against Marnie Tattersall for publicly distributing her transcribed notes of LSB discussion during Executive Session, and for distributing a partial transcript of the Craig Pratt report, which was released to LSB members on condition that its contents remain confidential. [LR]

F. Disciplinary proceedings requested against Joe Wanzala for supplying confidential information to the San Francisco Chronicle which appeared in the paper on August 16th, 2005. [LR]

G. Discussion of standards and procedures we are holding ourselves to regarding releasing the proceedings of executive session and the release of confidential documents and personnel information. [BET]

I. Personnel Resolutions:

A. Resolution on the formation of a GM Hire Committee [BET]

The LSB shall immediately form a GM hire committee consisting of the following:

1. Six LSB members elected by STV
2. One department head elected by the department heads.
3. The three senior managers at KPFA (Development Director, Business Manager, and Operations Director) who shall serve in an ex-officio, non-voting capacity.

Candidate interviews shall be open to observation by Pacifica's Human Resources Director.

B. Additional resolution on the GM Hire [BET]

The LSB authorizes and encourages the Executive Director of the Pacifica Foundation to offer the job of KPFA General Manager to Nicole Sawaya immediately, and without further review by the LSB.

This resolution shall not preclude the LSB from convening a GM hiring committee immediately to begin selecting an applicant pool for the eventuality that Sawaya is not hired.

C. Resolution regarding governance, hiring, and contracting [BET]

Resolved that, as a matter of policy, Listener-elected KPFA LSB members shall be ineligible to be paid by KPFA or the Pacifica Foundation as employees, contractors, vendors, or service providers for a period beginning on the date of their election to the LSB and ending one (1) year after the end of their service on the LSB.

- D. Motion: That we select a GM Hire committee made up of seven (7) LSB members. [RP]
No special voting categories.

Other New Business: